

Edinburgh University GEAS: The Roleplaying Society Constitution



c/o The Activities Office
5/2 Bristo Square
Potterrow
EH8 9AL

Paragraphs

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****** Clauses in blue are subject to change based on the nature of your society

****** Clauses in red are required in the constitution by the Students' Association

1. Name

1.1. Official Title

- a. The name of the society is GEAS: The Roleplaying Society.
- b. The Society may also be known as **GEAS**, both titles having equal validity to the title outlined in Sect 1.1(a)

2. Aims

2.1. The aims of the Society shall be

- a. The aims of the society shall be to provide space and a platform for RPGs and shall also facilitate socialising outside of individual games, and with the RPG community nationally, through weekly meetings, events, and conventions.
- b. The society's constitution in all ways complies with the Edinburgh University Student Association guidelines on societies. Where their rules for societies regulations and organisation are mandatory they apply instead of contradicting rules in this constitution. Where they give guidance, rather than instruction, it is assumed to be accepted unless articles in this document contradict them.
- c. The motto of the society is 'Alea Iacta Est', meaning 'the die is cast'.

3. Membership

3.1. Forms of Membership

- a. Full Membership of the Society is open to all matriculated students of Edinburgh University.
- b. Membership shall be at least 75% matriculated students of Edinburgh University.
- c. Full membership lists should be filed with the Activities Office at least once per semester to ensure membership databases are up to date.
- d. If any dispute of membership should arise, the list registered through the Students' Association database will be used as the official list.
- e. Membership granted to non-students shall hereby be referred to as Associate Membership and those holding it shall be known as Associates.
- f. Some members and associates have been awarded and may yet be awarded Life Membership to the society.

3.2. Membership Entitlements

- a. Membership shall be open to all matriculated students of Edinburgh University not barred by previous Disciplinary Action (see section 3.4).
- b. Associate membership shall be open to all other persons not barred by previous Disciplinary Action, at the discretion of the Committee with particular consideration given to previous membership of GEAS, and relevant consideration to Edinburgh University alumni status or any other factors.

- c. Life membership shall be awarded or revoked by a three-quarters majority of the voting attendance of a quorate General Meeting, the candidate having been proposed by a current member of the Society. Life membership may also be revoked by the Committee on disciplinary grounds as defined in §3.4. of the Constitution. Life Members will not be factored in consideration of 3.1.b.
- d. The Society's honorary life members are:
 - Angus McEwing • Antony G. Keen • Alan Jackson • Alan Jeffrey • Bettina Neish • Craig Oxbrow • David Donnachie • ECCE (Neil Alexander) • Edith Barrowcliffe • Emily Booth • Gregor Hutton • Holly Rankin • James Barrowcliffe • Jamie Wheeler • Janet Pashley • John Wilson • Liam O'Connor • Martin Vicca • Paul Aburn • Phil Harris • Rob Wilkinson • Robyn Higgins • Roderick Easton • Shevaun Fraser • Sophie Hine • Terry Pratchett •
- e. All members shall be entitled to attend General Meetings, propose motions and/or otherwise contribute to General Meetings, and seek recourse for any grievance through the Society's procedures.
- f. Associate Members and Honorary Life Members shall have the same entitlements as Full Members as long as they meet all other requirements for these specific entitlements, such as being fully-matriculated students at the University of Edinburgh in order to vote, or not being barred by disciplinary action in order to attend Society meetings and functions.

3.3 Membership Responsibilities

- a. Members must act with integrity and good faith to the Society.
- b. Members must not act in a manner which brings the Society into disrepute.
- c. Members must not cause damage to Society property or venues for Society events.
- d. All members will be expected to comply with the Society's Equal Opportunities Policy, as given §6.3 of the Constitution, any governing laws and by-laws, and the relevant guidelines of the Edinburgh University Students' Association.
- e. All members will also be expected to comply with any additional Society policies, including the Society's Anti-Harassment Policy, as well as any other relevant Society codes of conduct. The Society will consider as ruling any policy displayed on the EUSA Society Profile.
- f. The Society will regard any breach of the above-mentioned policies or codes as a Breach of Member Responsibilities as per §3.4. for the purposes of disciplinary action defined therein.

3.4. Breach of Member Responsibilities (and Conflict Resolution)

- a) The Committee may impose sanctions for misconduct on members, based on verifiable evidence collected, taking into account the seriousness of the misconduct with reference to the membership responsibilities and standard code of conduct, any previous warnings, and any mitigating circumstances. When appropriate the following sanctions may be applied:
 1. Informal Warning
 2. First Written Warnings will be issued for a minor offence or complaint;
 3. Final Written Warnings will be issued for: a further offence or complaint or if the conduct of the member failed to improve following a previous warning, or if the actions are serious enough to warrant a Final Written Warning.

4. Removal from membership will occur if there is a further serious event of misconduct, or if the conduct of the member failed to improve following a previous written warning, or if the member committed an act of gross misconduct.
 5. Edinburgh University Students' Association ("the Students' Association") Societies department will be notified upon removal of a member and provided with a copy of the evidence pertaining to the sanctions process and removal. All persons removed from membership may appeal to the Societies' department against such removal.
- g. For the purposes of disciplinary action the Society regards Associate Members and Life Members as members.
 - h. The society regards the following as examples of reason for referral for disciplinary action: anti-social behaviour, breach of the Constitution, criminal activity, defamatory remarks, and being found to have thrown bread rolls at another member of the Society.
 - i. A life member sanctioned under §3.4.a. (4) Removal from Membership will forfeit their life membership with immediate effect. The required alteration to the Constitution to remove the Life Member's name will be recognised at the subsequent general meeting.

4. Management

4.1. The General Committee

- a. The business of the Society shall be managed by a Committee of Office Bearers.
- b. Any full student member of the Society shall be entitled to sit on the Committee.
- c. The Office Bearers must be members of the Society and a matriculated student of Edinburgh University.
- d. All Office Bearers will complete annual online training as outlined by the Activities Team.

4.3. Executive Office Bearers

- a. The Committee must consist of a President, Secretary, and Treasurer (the Executive Officers) as a minimum.
- b. These Office Bearers will be elected at the Annual General Meeting.
- c. No person may be elected to more than one of these posts simultaneously.
- d. No person may hold any combination of executive positions for more than two years consecutively.

4.4. President

- a. The President will chair the General Committee and Emergency General Meetings.
- b. The President is responsible to the Annual General Meeting and the General Committee and is ultimately responsible for the conduct of the Society.
- c. It is the President's responsibility to ensure the Society has submitted their annual report, risk assessment and reregistration forms to the Activities Office.
- d. Should the President resign a new President or Acting President will be voted in at an EGM.

4.5. Treasurer

- a. The Treasurer shall be accountable to the committee and members for the finances of the society.
- b. The Treasurer shall keep and prepare Accounts of the Society and provide a provisional budget, as exhaustive as possible, to be presented at the Annual General Meeting.
- c. It is the Treasurer's responsibility to ensure the annual financial report is complete and submitted along with the society's annual report.
- d. Should the Treasurer resign, a new Treasurer or Acting Treasurer will be voted in at an EGM.

4.6. Secretary

- a. The Secretary shall be responsible for the administration of the society.
- b. The Secretary shall also be responsible for any correspondence within or on behalf of the Society and prepare the agendas and the minutes of every committee meeting, AGM and EGM.
- c. Should the Secretary resign, a new Secretary or Acting Secretary will be voted in at an EGM.

4.7. Non-Executive Officers

- a. The Events and Socials Coordinator is responsible for organising all GEAS events and socials outside of regular meetings that are not the specific responsibility of another committee member. These are at the Committee's discretion, but they should attempt, preferentially, to run events detailed under "Regular Events". Social events could, for example, include a monthly gathering in a pub. This post may be considered advisory as per 4.7.e.
- b. The Compulsion Liaison is responsible for linking GEAS with the Compulsion committee. This will be further described in the paragraph about the Compulsion committee.
- c. The Nationals Coordinator is responsible for organising the GEAS Student Nationals delegation. Should GEAS happen to be hosting the Student Nationals, the Coordinator is then responsible for organising a sub-committee to oversee the event, and should liaise with the GEAS committee. This post may be considered advisory as per 4.7.e.
- d. **The Equality and Wellbeing Officers are responsible for upholding the Equal Opportunities Policies (see 6.3), as well as the EUSA and University of Edinburgh Bullying and Harassment Policies (see 6.3.h). Additionally they are to act as lines of communication, guidance and help when issues are raised from members of the society, ensuring a safe and tolerant environment. There should always be at least one Equality and Wellbeing Officer (or General Member Wellbeing Officer) at each GEAS event or weekly game. Each Equality and Wellbeing Officer (and General Member Wellbeing Officer) is to uphold discretion when discussing information regarding issues raised by society members and is not to discuss any such information with any one else within or outside of the society unless deemed absolutely necessary.**
 - a. **The General Member Wellbeing Officer functions the same as a Wellbeing Officer (see 4.7.d) though only for a specific allotted weekly game slot (see 9.a) in order to be a line between the ongoings of weekly games and the committee if an Equality and Wellbeing Officer and/or other committee member is unable to be present. This is also an associate position and as such not fully part of the**

committee though they are required to uphold the same standards outlined in the constitution as the committee and will have a direct line of communication to the committee. As this is an associate position they are also allowed to be deputised by the committee whenever it is deemed they are needed and do not require an AGM to be elected.

- e. The Society Committee has the ability to create special advisor posts from the ranks of members or advisory members. These posts are proposed by the Committee at a General Meeting and will have a term of a duration the Committee sees fit up to a maximum of one year. These posts must be ratified by the General Meeting and will be elected like any other Committee position thereafter. Advisory posts must be re-ratified annually upon the expiration of the term of the office-bearer. For example, these positions may include Equality and Wellbeing Officers, Legacy Advisor, Librarian, and Webmaster.
- f. The Society Committee may, when it deems necessary, create additional Advisory Positions and co-opt extant members of the Society to those roles outside of a General Meeting. The Committee must notify the Membership of such an appointment in writing. Advisory Positions created by co-opting members must be ratified by the membership at the next General Meeting and the incumbent member duly elected.

4.8. Conduct

- a. All Office Bearers shall act in good faith towards the Society in all actions they undertake on its behalf.

4.9. Recall

- a. The members shall have the right at an Extraordinary General Meeting to seek the recall of any or all of the Office Bearers by a special resolution (i.e.: a 75% vote in favour of the resolution). Special advisors are covered under this rule.
- b. For such a vote to be binding on the Society the Meeting must be quorate.
- c. The quorum shall be 33% of the regularly attending full membership of the Society.
- d. Grounds for recall may be founded on the failure of any office holder or member of the General Committee to comply with the terms of the constitution, or for any other reason deemed legitimate by the General Meeting.

4.10. Annual General Meeting

- a. All members of the Society are entitled to attend Annual General Meetings (hereinafter referred to as the AGM).
- b. It is the responsibility of the Secretary to ensure that members receive at least 14 days written/email notification of the AGM and of elections not held at the AGM.
- c. Motions to be discussed should be presented to the Secretary in advance of the AGM.
- d. Only fully-matriculated students are entitled to vote at the AGM.
- e. All Office Bearer roles shall be subject to election annually at the AGM.
- f. All members who are matriculated students of the University of Edinburgh shall be entitled to stand and to vote in elections.

- g. Motions carried by the necessary majority (i.e. a 50% vote in favour of the motion) at quorate AGMs are binding on the Society.
- h. **The quorum shall be 33% of the regularly attending full membership of the Society.**
- i. It is the responsibility of the outgoing Treasurer to present the final reports for the previous year and a complete account of the current state of finances. They must present an accurate breakdown of the definite commitment for which the Society has been engaged in the current year, henceforth to be known as the Budget. Emphasis must be placed on comparing this Budget with current income.
- j. This financial report will not include the Compulsion Financial Report if the AGM takes place before Compulsion. To present this report an EGM will be held the first Sunday after Compulsion.
- k. The Secretary shall report on the administrative affairs of the society.
- l. The agenda for each General Meeting shall consist of: all Constitutionally Obligatory items, any Additional Submitted Items, and Any Additional Business.
- m. Items neither Constitutionally Obligated nor required to be raised as Additional Submitted Items may be raised at the end of a General Meeting under the Any Other Business procedure.
- n. This procedure shall involve: a member raising the issue, another member seconding the issue, all due discussion of the issue, a final call for any objections, and a vote on the issue.
- o. Only members of the Society are allowed to vote, provided they bought membership at least 24 hours previous to the AGM/EGM.
- p. Members may vote in proxy by informing the Secretary of their chosen proxy at least 24 hours previous to the AGM/EGM. Proxies have to be full members of the society.
- q. In the event of a tie, the President shall cast the deciding vote.
- r. In the event quorum is not met at an AGM/EGM, the committee may elect to extend the voting period to allow more members to participate. This extended voting period must follow all other regulations as detailed by the constitution. The extended time must be at minimum 24 hours and at maximum 7 days.

4.11. Emergency General Meeting

- a. **The President may call an Extraordinary General Meeting for matters arising in the course of the year which require consideration by members.**
- b. Following the receipt of such a request by the Secretary the General Committee shall have twenty-eight (28) days to implement the request, and must take reasonable measures to notify the members of the time and place of the Extraordinary General Meeting.
- c. **The EGM shall follow the procedure of the AGM outlined in 4.10 above.**
- d. **All members must receive at least 14 days written/email notification of the EGM.**
- e. **In the event of an Executive position becoming vacant, the President will call an EGM to elect a replacement.**
- f. **Any newly elected Office Bearers will be communicated to the Societies Team after the election has taken place.**
- g. Any member may call a Members General Meeting (which has all the functions and restrictions of a General Meeting) should they have the support of five other members or twenty (20) percent of the membership, whichever is higher.

5. Finance

5.1. Finance Policy

- a. The Treasurer must endeavour to ensure that the society retains a working positive financial sum.
- b. **The financial year shall run from 1st April to 31st March.**
- c. The definition of a working positive financial sum is the responsibility of the General Committee.
- d. Compulsion shall be considered to have taken place in the preceding financial year in which the preparation and most of the expenditure has occurred. This will keep the Compulsion expenditure cleanly within a single financial year.

5.2. General Finance

- a. **The Society shall be non-profit making. The Office Bearers and members may only receive payment, direct or indirect, as reimbursement for legitimate expenses.**
- b. GEAS will charge members and associate members a membership fee. **This will be £5 per academic year, or £2.5 for a single academic semester membership.**
- c. Core income shall be defined as income arising from membership fees and any other source as agreed by the General Committee.
- d. Any reserves at the end of the Financial Year shall be carried over into reserves for the following Financial Year.
- e. A loss carried forward into the following financial year must be notified and explained at the Annual General Meeting.

6. Policy

6.1. Re-registration, Annual Reports and Financial Reports

- a. **Re-registration of the society must be submitted in accordance with the deadlines set by the Activities Team.**
- b. **Annual and Financial Reports must be completed and submitted as part of the re-registration process following the AGM in the second semester.**

6.2. Society Status

- a. **A Society may not register to obtain any legal status, including a limited company or a charitable status.**

6.3. Equal Opportunities Policy

- a. The Society shall uphold and maintain its policy on the equality of opportunity as defined in the Equal Opportunities Policy.
- b. The Society will take all necessary steps to ensure that their meetings, events and socials are accessible to all.
- c. The Society will ensure that it complies with any relevant data protection legislation.
- d. The Society believes that discrimination or harassment, direct or indirect, based on a person's gender, age (except where it relates to licensing laws), race, skin colour, nationality, religious belief, socio-economic background, disability, HIV status, sexual orientation, gender reassignment, family situation, domestic responsibilities or any other irrelevant distinction, is detrimental to the society, the university and wider society, and will not be tolerated.
- e. The Students' Association has a Zero Tolerance policy for sexual harassment and violence. This means that any case of sexual harassment or violence will be escalated to the final disciplinary stage (removal). Appeals will go through the formal complaints process of the Students' Association.
- f. The Students' Association understands harassment to include all forms, whether expressed orally, in writing, or on any cyber or digital platform.
- g. The Society shall abide by any applicable laws, bye-laws and guidelines of the Edinburgh University Students' Association in relation to recognised Societies.
- h. The Society shall abide by the Bullying, Harassment and Discrimination policies set by EUSA and the Advice Place (Found here - <https://www.eusa.ed.ac.uk/adviceplace/harassmentsafetyandcrime/bullyingharassmentanddiscrimination>) and shall take a strict Zero Tolerance policy regarding any behaviour detailed by EUSA. This will also result in the direct involvement of EUSA and potential wider ramifications, depending on the severity of the issue, if any of the policies are breached.**
 - a. These same policies will also apply to any GEAS associated events, such as Compulsion, in order to uphold a safe and tolerant environment.**

6.4. Additional Society Policies

- a. The Society may adopt or change additional Society policies not given in the Constitution. Such policies must be displayed in a document on the EUSA Society Profile, and the Society will consider the version on the Society Profile as ruling.
- b. Such policies or changes must be adopted by a motion at a General Meeting requiring a simple majority vote in favour, and will be considered in effect and ratified.
- c. All policies or changes that are ratified at a General Meeting shall remain in effect until they are repealed at a subsequent General Meeting.
- d. Any additional Society policies that are in effect may be repealed by the Committee or by the Membership at a General Meeting using the same procedure as changing existing policies given above.
- e. Such additional Society policies may not contravene the Society's Constitution, any governing laws or by-laws, or guidelines laid down by the Students' Association. Contravening policies may be repealed by the Membership at a General Meeting.

7. Dissolution

7.1. Dissolution of the Society

- a. The Society shall not be wound up except by a resolution of three quarters of those present at an Extraordinary General Meeting called for that purpose.
- b. All funds remaining after the satisfaction of all debts and liabilities following such a resolution shall be passed on to a charitable organisation having objects similar to those of the Society as the General Committee.

8. Alteration of the Constitution

8.1. Alteration

- a. Any motion to alter the Constitution will have to be supported by two-thirds of the members present at the AGM or EGM, 14 days notice of which shall be given.
- b. The Students' Association considers the ruling society constitution to be that which is displayed on the Society Profile.
- c. The Constitution cannot be altered to be outside Edinburgh University Student Association's requirements for a Constitution.

9. Regular Events

- a. **GEAS shall endeavour to always provide its members with weekly games on Wednesdays and Sundays. These games can take the form of online or in-person games and be divided into evening and afternoon slots, with each slot ranging from 3-4 hours in length.**
 - a. **Additionally at said weekly in-person games GEAS and EUSA will provide our members with adequate accommodations in terms of space, tables and chairs.**
- b. GEAS shall endeavour to send a team to the annual Student Nationals gaming weekend. The Co-Ordinator will organise logistical arrangements of travel and accommodation and liaise with members of other gaming groups in Edinburgh where appropriate.
- c. GEAS shall endeavour to annually host a twenty four (24) hour marathon gaming event in aid of charity, to be called Propulsion.

10. Compulsion Committee

- a. GEAS shall endeavour to host, where possible, a convention, to be known as 'Compulsion', centred in Edinburgh each year.
- b. Compulsion will be run by a sub-committee of GEAS whose membership, structure, outline and proposed aims will be submitted to the GEAS Committee for approval each year.
- c. This sub-committee must include at least a Director/Chairperson, a Treasurer and a Games co-ordinator (or any position by any other name fulfilling these roles).

- d. The sub-committee shall also include in its membership the Compulsion Liaison as appointed by the General Membership.
- e. The sub-committee shall include in its membership at least two (2) members who are matriculated students of the University of Edinburgh.
- f. The sub-committee shall endeavour to include at least two members who have been previous sub-committee members and at least one member who has not sat on the sub-committee before.
- g. The GEAS Committee may, should no viable proposal be submitted, appoint a Sub-Committee at its own discretion, or cancel Compulsion for that academic year.
- h. GEAS will ensure that the Compulsion sub-committee has available to it a minimum of one thousand (1000) pounds per year to fund the event.
- i. GEAS may provide such additional funding to Compulsion as the Committee approves, having regard to what is reasonably required to achieve the aims of the approved Compulsion sub-committee.
- j. Following Compulsion a full treasury report must be submitted by the sub-committee to the GEAS committee.
- k. The GEAS Committee has final arbitration on any issues resulting from or involving Compulsion, and may make decisions at its discretion or with the advice of the Compulsion Sub-Committee where appropriate, including, but not restricted to, the appointment or dismissal of a Compulsion Sub-Committee or its members, the budget for the event, or its cancellation.
- l. The Geas Committee shall be authorised to cancel Compulsion if, in its opinion, any one of the following apply:
 - a. There are no viable bids to organise the event, and the Committee is not able to appoint a suitable Sub-Committee from amongst the Society's membership,
 - b. There are no suitable and/or affordable venues available for the event, or
 - c. It would otherwise not be possible to run the event because of extreme circumstances, public health emergencies, or any other adverse conditions where it would be unsafe or irresponsible to run such an event.
- m. In the event of cancellation, the Geas Committee shall notify the Society's membership of the grounds for cancellation, and shall further ensure that all stakeholders involved with the cancelled event are duly informed and all accounts appropriately settled.

12. History

This constitution was amended at the AGM held on 3rd of April 2022.

This constitution was amended after the AGM held on 2nd of April 2023.

This constitution was amended after the AGM held on 13th of March 2024.

This constitution was amended after the AGM held on 6th of April 2025.